

MINUTES OF THE PUBLIC HEARING FOR FY21 BUDGET AND OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE ELEMENTARY CAFETERIA ON SEPTEMBER 23, 2020.

ROLL CALL FOR PUBLIC HEARING FOR FY21 DISTRICT BUDGET

The meeting was called to order by President Arnold at 5:30 pm in the Elementary Cafeteria. The following board members answered roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Spence, aye. President Arnold declared a quorum present. Also present were Superintendent Markey, J. Kirby, J. Peters, A. Frieden, M. Frakes, D. Cory, M. Stewart, N. Clark and new staff members. Via zoom: K. Lafary and S. Tucker. At 6:15 pm Board member Lenahan joined the meeting via Zoom.

BUDGET HEARING CALL TO ORDER

COMMENTS FROM PUBLIC REGARDING FY21 DISTRICT BUDGET

President Arnold asked the members of the audience if there were any comments or questions regarding the district's FY21 budget. There were no questions to come from the audience.

PUBLIC COMMENTS

ADJOURN THE PUBLIC HEARING

President Arnold declared the budget hearing adjourned at 5:31 pm. Motion by Spence, seconded by Bigger. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Spence aye. Motion carried.

ADJOURN FROM PUBLIC HEARING

RECONVENED

The board reconvened at 6:00 pm in the elementary cafeteria. The following Board members were present: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Spence, aye. President Arnold declared a quorum present. Also present were Superintendent Markey, J. Peters, J. Kirby, A. Frieden, S. Ayer, M. Frakes, W. Alexander, D. Cory, M. Stewart, N. Clark, via zoom: K. Lafary, S. Tucker and approximately 29 staff and community members.

RECONVENED TO REGULAR MEETING

President Arnold then led the audience in the Pledge of Allegiance.

PLEDGE

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

- Families are becoming more familiar with the online check-in process on Skyward along with filling out the paper forms for the bus.
- Due to USDA waivers, we are now able to provide free meals to all students in the district.
- Mrs. Miranda Gullberg was granted a 2nd Award for Continuing Education (ACE) in May, 2020. Speech-Language Pathologists and Audiologists may meet the requirements of the ACE by earning seven ASHA Continuing Education Units (CEUs) which is equivalent to 70 contact hours in a 36-month period. Mrs. Miranda Gullberg joins a select group of individuals who have made a concerted,

GOOD NEWS ITEMS

personal effort to continue professional learning beyond an academic degree. Congratulations, Mrs. Gullberg!

- Board Member Brendan Schaley has been recognized by the Illinois Association of School Boards as a Level 1 Master Board Member.
- The Belted Cow donated several items for WCES administration to use as snacks and prizes for their Staff Appreciation Snack Cart.

APPROVE AGENDA

Motion by Spence, seconded by Clark to approve the agenda as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

APPROVE
AGENDA

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one in attendance to address the board on any of the agenda items during the audience request for presentation.

RECOGNITION
OF AUDIENCE

CONSENT AGENDA

Motion by Spence, seconded by Lumbeck to approve the consent agenda including the following items:

- The minutes of the regular meeting of August 19, 2020; closed session minutes from August 19, 2020;
- The payment of all bills;
- The West Central Elementary School, West Central Middle School and West Central High School activity accounts for August 2020;
- The Treasurer's Report for August 2020;

Roll call: Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.

CONSENT
AGENDA

DISCUSSION ITEMS

The Board reviewed the Sixth Day Enrollment Report. The Sixth Day enrollment for the District Pre-K through 12th grade is 760.

SIXTH DAY
ENROLLMENT

REPORTS

The Board heard summaries from their written reports from building principals Mrs. Lafary, Mr. Peters and Mr. Kirby. The district technology report was presented by Mrs. Frakes. The Special Education report from Ms. Ayer was reviewed. Mr. Tucker presented the athletic report.

REPORTS

Superintendent Markey provided the Board with the Salary and Benefits report and indicated that this information would be posted on the District website.

SALARY &
BENEFITS
REPORT

ACTION ITEMS

Motion by Clark, seconded by Lumbeck to approve the recommendation to continue the Elementary After School Assistance Program with an hourly rate of \$20 per hour for the tutor and with the total not to exceed \$2,420 for the fiscal year as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

AFTER SCHOOL
ASSIST
PROGRAM
STIPEND

<p>Motion by Bigger, seconded by Clark to approve the recommendation to pay a stipend of \$1,000 each to SIP Team members as presented. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.</p>	<p>SIP STIPEND</p>
<p>Motion by Bigger, seconded by Lumbeck to approve the recommendation to pay a stipend of \$1,000 each to West Central Elementary School RtI members as presented. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.</p>	<p>RtI STIPEND</p>
<p>Motion by Clark, seconded by Bigger to approve the FY21 District Budget as presented. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schlaey, aye. Motion carried.</p>	<p>FY21 BUDGET</p>
<p>Motion by Clark, seconded by Lumbeck to approve the agreement as presented to use Tombstone Bowl of Monmouth IL as the bowling facility for the WCHS Bowling Team. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.</p>	<p>TOMBSTONE BOWL AGREEMENT</p>
<p>Motion by Spence, seconded by Bigger to approve the following proposed Board Policy changes on 2nd reading as presented: Policy 2:125 – Board Member Compensation; Expenses; Policy 2:125-E2 Exhibit – Board Member Estimated Expense Approval Form; Policy 2:125-E1 Exhibit – Board Member Expense Reimbursement Form; Policy 2:160 – Board Attorney; Policy 2:160-E Exhibit – Checklist for Selecting a Board Attorney; Policy 2:220 – School Board Meeting Procedure; Policy 2:220-E2 Exhibit – Motion to Adjourn to Closed Meeting; Policy 2:220-E6 Exhibit – Log of Close Meeting Minutes; Policy 2:220-E9 Exhibit – Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration; Policy 2:70-E Exhibit – Check for Filling Board Vacancies by Appointment; Policy 4:180 – Pandemic Preparedness; Policy 4:50 - Payment Procedures; Policy 5:60 – Expenses; Policy 5:60-E1 Exhibit – Employee Expense Reimbursement Form, Policy 5:60-E2 Exhibit – Employee Estimated Expense Approval Form, Policy 5:150 – Personnel Records; Policy 5:20-E Resolution to Prohibit Sexual Harassment; Policy 5:280 – Duties and Qualifications; Policy 6:135 – Accelerated Placement Program; Policy 6:280 – Grading, Promotion, and Retention; Policy 7:40 – Nonpublic School Students, Including Parochial and Home Schooled Students; Policy 7:130 – Student Rights and Responsibilities, Policy 7:190 – Student Behavior, Policy 7:325 – Student Fundraising Activities, Policy 7:340 – Student Records; Policy 7:345 – Use of Educational Technologies; Student Data Privacy and Security; Policy 7:70 – Attendance and Truancy; Policy 7:90 – Release During School Hours; Policy 8:10 – Connection with the Community, Policy 8:110 – Public Suggestions and Concerns, Policy 8:30 – Visitors to and Conduct on School Property; Policy 8:80 – Gifts to the District. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.</p>	<p>BOARD POLICIES</p>

<p>Motion by Clark, seconded by Bigger to set October 21, 2020 for the public hearing for the purpose of adopting a resolution in order to utilize E-learning days as emergency days as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.</p>	<p>SET PUBLIC HEARING E-LEARNING DAYS</p>
<p>Motion by Lumbeck, seconded by Clark the Board approve the WCES School-wide Title I Plan as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.</p>	<p>WCES SCHOOL-WIDE TITLE I PLAN</p>
<p>Motion by Spence, seconded by Lumbeck to approve the WCMS School-wide Title I Plan as presented. Roll call; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.</p>	<p>WCMS SCHOOL-WIDE TITLE I PLAN</p>
<p>Motion by Spence, seconded by Lumbeck to approve the West Central C.U.S.D. #235 District Consolidated Plan as presented. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.</p>	<p>DIST CONSOLIDATED PLAN</p>
<p>Motion by Clark, seconded by Bigger to approve the addendum to the West Central C.U.S.D. #235 Certified Staff Evaluation Plan with Student Growth component as presented. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.</p>	<p>CERT STAFF EVAL PLAN W/STUDENT GROWTH</p>
<p>Motion by Clark, seconded by Bigger, to approve the Intergovernmental Agreement with Delabar CTE System as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.</p>	<p>DELABAR AGREEMENT</p>
<p>Motion by Clark, seconded by Lumbeck to approve and direct Nancy Clark to establish a RevTrak checking account at Midwest Bank in Oquawka for the purpose of collecting registration and fee payments with Deb Cole and Shelly Nelson as signatory names on the account with a one signature requirement. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.</p>	<p>OPENING BANK ACCT FOR REVTRAK</p>
<p>Motion by Bigger, seconded by Lumbeck to approve the move to five days of in-person instruction with a 12:15 pm dismissal and the option to remote learn beginning Monday, October 19, 2020. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.</p>	<p>5 DAY IN-PERSON LEARNING</p>
<p><u>FUTURE AGENDA ITEMS</u> Board members were asked to contact Superintendent Markey with any future agenda items.</p>	<p>FUTURE AGENDA ITEMS</p>
<p><u>PERSONNEL ACTION</u> Motion by Clark, seconded by Bigger to approve the request for maternity leave from Carly Giese, beginning September 3, 2020 and ending approximately October 29, 2020, as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.</p>	<p>C. GIESE -MATERNITY LEAVE</p>

<p>Motion by Clark, seconded by Bigger to approve the resignation of Rebecca Cook as a part-time District Cook as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.</p>	<p>R. COOK -RESIGN DIST COOK</p>
<p>Motion by Spence, seconded by Lumbeck to approve the resignation of Keith Blair as WCHS Business/Social Studies teacher effective September 15, 2020 as presented with thanks for his service to the district. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.</p>	<p>K. BLAIR -RESIGN WCHS BUS/SS TEACHER</p>
<p>Motion by Clark, seconded by Bigger to approve the employment of Wade Alexander as a non-contractual, 12-month Information Technology (IT) employee effective July 1, 2020, with holiday pay, sick days, personal days, vacation days, bereavement days and an insurance option as provided for in the WCATS CBA. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.</p>	<p>W. ALEXANDER -EMPLOY INFO TECH (TI)</p>
<p>Motion by Clark, seconded by Bigger to approve the employment of Raymond Gautschy, as the WCHS Business/Social Studies Teacher as presented per the WCATS contract and pending completion of all pre-employment requirements. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.</p>	<p>R. GAUTSCHY -EMPLOY WCHS BUS/SS TEACHER</p>
<p>Motion by Lumbeck, seconded by Clark to approve the employment of Melinda Frakes as a non-contractual, part-time Technology Director for 20 hours per week up to 599 hours per year at a rate of \$22 per hour effective September 15, 2020. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.</p>	<p>M. FRAKES -EMPLOY P/T TECH DIR</p>
<p>Motion by Clark, seconded by Bigger to approve the resignation of Keith Blair as the 6th Grade Girls' Basketball Coach as presented. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.</p>	<p>K. BLAIR -RESIGN 6TH GBb COACH</p>
<p>Motion by Spence, seconded by Bigger to approve the resignation of Keith Blair as the 7th Grade Girls' Basketball Coach as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.</p>	<p>K. BLAIR -RESIGN 7TH GBb COACH</p>
<p>Motion by Spence, seconded by Bigger to approve the resignation of Keith Blair as the 7th Grade Boys' Basketball Coach as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.</p>	<p>K. BLAIR -RESIGN 7TH BBb COACH</p>
<p>Motion by Clark, seconded by Bigger to approve the resignation of Keith Blair as a WCHS Junior Class Sponsor as presented. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.</p>	<p>K. BLAIR -RESIGN WCHS JR CLASS SPONSOR</p>

Motion by Bigger, seconded by Clark to approve the employment of Jackson Kane as the WCHS Head Girls' Basketball Coach as presented per the WCATS contract pending completion of coaching requirements. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, nay; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

J. KANE
-EMPLOY
WCHS HEAD
GBb COACH

Motion by Spence, seconded by Clark to approve the employment of Jackie Biggs as a WCHS Freshman Class Sponsor as presented per the WCATS contract. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

J. BIGGS
-EMPLOY WCHS
FRESH CLASS
SPONSOR

Motion by Spence, seconded by Bigger to approve the employment of Danna Cory as a WCHS Freshman Class Sponsor as presented per the WCATS contract. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

D. CORY
-EMPOLY
WCHS FRESH
CLAS
SPONSOR

Motion by Clark, seconded by Bigger to approve the employment of Adam Boyle as a WCHS Junior Class Sponsor as presented per the WCATS contract. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

A. BOYLE
-WCHS JR
CLASS
SPONSOR

Motion by Clark, seconded by Bigger to approve the employment of Tiffany Ouelette as a WCHS Student Council Co-Sponsor as presented per the WCATS contract. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

T. OUELETTE
-WCHS STUD
COUNCIL CO-
SPONSOR

Motion by Bigger, seconded by Clark to approve the following WCES After School Homework Assistance tutors at the rate of \$20 per hour for the 2020-2021 school year: Stacie Anderson, Allison Harden, Laura Lewis, Nikki Mills, Julie Ricketts and Jalyne Young. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.

WCES AFTER
SCHOOL TEAM

Motion by Clark, seconded by Bigger to approve the following WCES RtI Team members and pay them a stipend of \$1,000 each for the 2020-2021 school year: Chris Ervin, Laura Lewis and Kristi Lumbeck. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, abstained; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.

WCES RtI
TEAM

Motion by Clark, seconded by Bigger to approve the following WCES SIP Team members and pay them a stipend of \$1,000 each for the 2020-2021 school year: Charlotte Ackermann, Chris Ervin, Emily Klossing, Laura Lewis, Kristi Lumbeck, Julie Ricketts and Jessica Winters. Roll call: Clark, aye; Lenahan, aye; Lumbeck, abstained; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.

WCES SIP
TEACM

Motion by Clark, seconded by Spence to approve the following WCMS SIP Team members and pay them a stipend of \$1,000 each for the 2020-2021 school year: Nancy Chandler, Natalie Ensminger, Byron Helt, Jeremy Hennings, Lisa Lox and Teresa Stevenson. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

WCMS SIP
TEAM

Motion by Clark, seconded by Bigger to approve the following WCHS Sip Team members and pay them a stipend of \$1,000 each for the 2020-2021 school year: Adam Boyle, Robert Fleming, Karen Gall, Joe Hess-Haughey, Tiffany Ouellette and Tom Williams. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

WCHS SIP
TEAM

FUTURE MEETING DATE

The Board was reminded that the next regular Board Meeting will be held on Wednesday, October 21, 2020. The regular October Board Meeting will begin at 6:00 pm and be held in the elementary cafeteria.

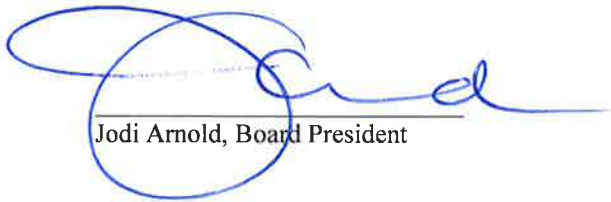
FUTURE MTG

ADJOURNMENT

Motion by Bigger, seconded by Spence to adjourn at 7:23 pm. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 21ST DAY OF OCTOBER 2020.



Jodi Arnold, Board President



Malinda Clark, Board Secretary